



Diversity, Equity & Inclusion Conference

ASIA & EUROPE DIALOGUE

Open Exchanges. Inspiring Action. Driving Progress.

VIRTUAL EVENT

December 7, 2022

3:30 PM - 7:30 PM SGT
8:30 AM - 12:30 PM CET

www.conference-board.org/events/dei-asia-europe

Diversity, Equity and Inclusion Conference - ASIA & EUROPE DIALOGUE

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Wednesday, December 7, 2022

8:30 am – 8:40 am CET
3:30 pm – 3:40 pm SGT

Welcome & Opening Remarks

Sarah Bond, Conference Co-Chair and Council Director, Diversity, Equity & Inclusion Council (Europe)

The Conference Board

Dr. Sandhya Karpe, Conference Co-Chair and Program Director, Asia Diversity, Equity & Inclusion Council

The Conference Board

8:40 am – 9:00 am CET
3:40 pm – 4:00 pm SGT

DEI – The Big Picture: Why it Matters Most Now

Businesses around the world have woken up to the importance of diversity, equity, and inclusion, and many have made it a strategic priority and a business imperative, but what is it that is really motivating the change? In this session Amol Gupte, CEO ASEAN for Citi, will be in conversation with Sandhya Karpe, about why DEI matters to Citi and the kinds of steps that the company is taking to convert commitment into reality.

Amol Gupte, ASEAN Head & CEO Singapore, **Citi**

Moderator:

Sandhya Karpe, Human Capital Asia, Center Leader, **The Conference Board**

9:00 am – 9:20 am CET
4:00 pm – 4:20 pm SGT

DEI in Europe and Asia: Opportunities & Challenges

In this session we'll hear from Conference Board experts about the opportunities, challenges, trends and practices shaping how companies approach DEI in Asia and in Europe.

Jane Horan, Senior Fellow & Program Director of Asia Talent Management Council and Asia Council for Gender Equity, **The Conference Board**

Marion Devine, Principal Researcher, Human Capital, Europe, **The Conference Board**

Moderator:

Sarah Bond, Institute Director, **The Conference Board**

9:20 am – 9:30 am CET
4:20 pm – 4:30 pm SGT

Break

9:30 am – 10:30 am CET
4:30 pm – 5:30 pm SGT

Deep Dive #1: Gender & LGBTQ+

Choose between two workshops exploring company practices in Europe and Asia on two DEI priorities: Gender and LGBTQ+ inclusion. In each workshop you will hear from one or more speakers from Europe and Asia and have the opportunity to engage in discussion and learn from each other to support progress on your own DEI priorities.

Workshop A: Gender (Facilitator: Sandhya Karpe)

In this workshop you will hear from the following speakers from **Pfizer** and **P&G**:

Deborah Seifert, Country Manager of Thailand and Indochina, Chairperson of the Emerging Markets Asia Regional Council on Diversity, Equity & Inclusion, **Pfizer**

Erin McCool Byrczek, Primary Care Business Unit Lead, **Pfizer**

Lucia Melcore, HR Director Equality and Inclusion Europe and Global E&I Practice, **P&G**

Sanika Gokhale, HR Director Equality and Inclusion AMA and ISC Talent Practice, **P&G**

Workshop B: LGBTQ+ Inclusion (Facilitator: Sarah Bond)

In this workshop you will hear from the following speakers from **ISS** & **Manulife**:

Margot Slattery, Group Head of Diversity & Inclusion, **ISS**

Kim Van Look, Head of D&I, Pacific, **ISS**

Tina Arcilla, Senior Manager, Diversity, Equity & Inclusion APAC, **Manulife**

Kay Pumfrey, HR Business Partner, UK and Europe, **Manulife**

10:30 am – 10:40 am CET
5:30 pm – 5:40 pm SGT

Break

10:40 am – 11:40 am CET
5:40 pm – 6:40 pm SGT

Deep Dive #2: Race & Ethnicity, and Generational Diversity

Choose between two workshops exploring company practices in Europe and Asia on two DEI priorities: Race and Ethnicity, and Generational Diversity. In each workshop you will hear from one or more speakers from Europe and Asia and have the opportunity to engage in discussion and learn from each other to support progress on your own DEI priorities.

Workshop C: Race & Ethnicity (Facilitator: Sarah Bond)

In this workshop you will hear from the following speakers from **IHH** & **Uber**:

Shailaja Sharma, Group Head of Learning, Development & DEIB, **IHH**

Fikri Kiper, HR Director European Markets, **IHH**

Ritika Khullar, Head of DEI for APAC, **Uber**

For partnership opportunities, please contact:

Marie-Jeanne.Merillet@tcb.org

Barbara Galvão, Global Diversity Equity and Inclusion
Expert, **Uber**

Workshop D: Generational Diversity (Facilitator: Sandhya Karpe)

In this workshop you will hear from the following speakers
from **Johnson & Johnson & The Conference Board**:

Sophie Guerin, Head of Diversity, Equity, & Inclusion,
APAC, **Johnson & Johnson**

Christa Brandstaetter, Head of Diversity, Equity & Inclusion
EMEA, **Johnson & Johnson**

Jane Horan, Senior Fellow & Program Director of Asia
Talent Management Council and Asia Council for Gender
Equity, **The Conference Board**

Marion Devine, Principal Researcher, Human Capital,
Europe, **The Conference Board**

11:40 am – 12:20 pm CET

6:40 pm – 7:20 pm SGT

Asia-Europe Dialogue: DEI Connect

(Participant groups of 8-10 each)

An opportunity for peer-to-peer exchange between
participants from Asia and Europe on priorities, challenges,
questions and ambitions on DEI. Join this session to build
relationships and understanding and dialogue with each
other.

12:20 pm – 12:30 pm CET

7:20 pm – 7:30 pm SGT

Closing Remarks

(Plenary)

Closing remarks from Sandhya Karpe, Sarah Bond, and
all participants.